

KBR POLAND's good name is getting stronger by the year thanks to our professionalism and reliability. Our highly qualified employees deliver the most demanding projects worldwide.

However, pulp and paper work environment carries a high risk of potential incidents. Even seemingly simple and routine tasks may turn out to be fraught with consequences. Being aware of this fact, KBR Poland does its best to offer its employees, clients and subcontractors the highest safety standards.

Establishing and incorporating HSSE responsibility and accountability is a priority not only at KBR Poland, but within the entire KBR Inc. organization. The company is constantly working on developing and implementing the most effective programmes and initiatives which provide equally high standards in all KBR locations.

Our crowning achievement is the Zero Harm philosophy which is built on five principles:



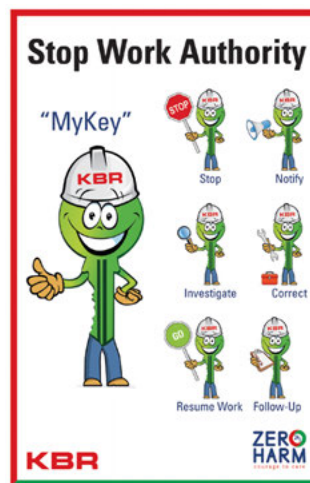
- "Zero is Achievable"
- "Intolerable of Incidents"
- "Safety is Personal"
- "All Day, Every Day"
- "Willingness to Intervene"

We empower employees, customers and contractor to display the courage to care by looking out for one another 24/7. We believe improvement can be achieved as a team and that zero injuries is an attainable goal.

We have clear and consistent Site and Office based Behaviours



MyKey – KBR Stop Work Authority



The results of our engagement and commitment to safety are more and more tangible. Our employees are eager to take the initiative and become personally involved in making work environment safe for everyone and their efforts are appreciated and recognized. We are very proud that one of KBR Poland's employees

was nominated for THE KBR CEO Award of HSSE Excellence for 2017. The Award was created to recognize an individual or group demonstrating exceptional HSSE leadership or extraordinary improvement in HSSE performance.

What is KBR's Zero Harm 24/7

Transactional HSSE Management + Transformational Leadership

<ul style="list-style-type: none"> ▶ TSTI Pre-Task Risk Assessment and Mitigation ▶ Courage to Care Conversations Safety Observation/ Intervention Process ▶ MyKey Stop Work Authority ▶ Safety Energy Leading Indicator Index ▶ Keys to Life Focused Initiatives in Field ▶ Key Office Behaviors Safe Behaviors in an Office Setting ▶ Incident Investigation Process Organizational Learnings 	<ul style="list-style-type: none"> ▶ Personal Relationship to Safety ▶ Genuine Belief that Zero is Achievable ▶ Intolerable of Incidents ▶ Home, Work and Play ▶ Values Based Versus Priority Based ▶ Do the Right Thing ▶ Organizational Learnings ▶ Visible Interdependent Behaviors ▶ Recognizing Achievements
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